

BHP

KOMATSU

Diversity In Mining

Success through new IDEAs
Inclusion, Diversity, Equity, Accessibility







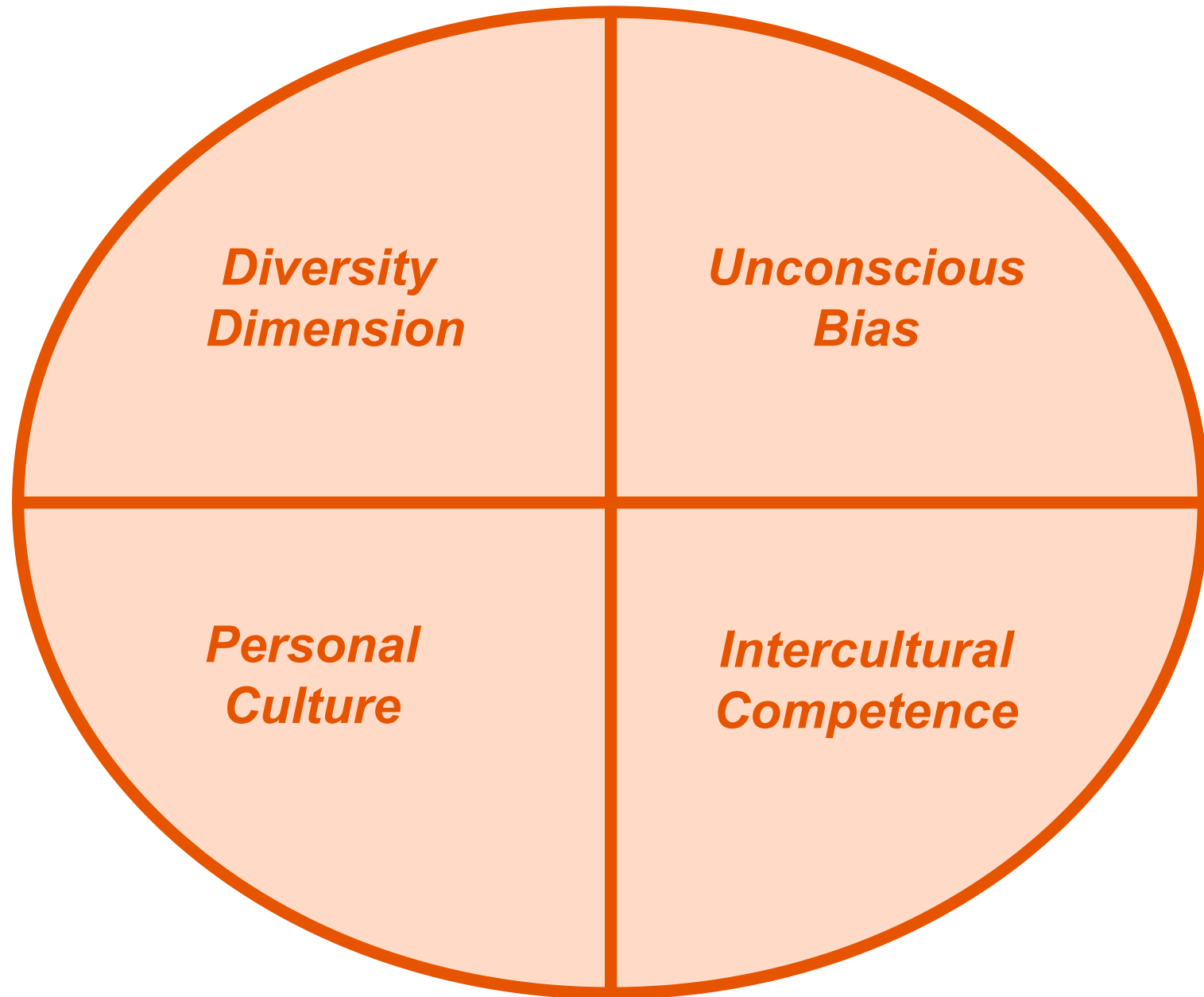
Equality



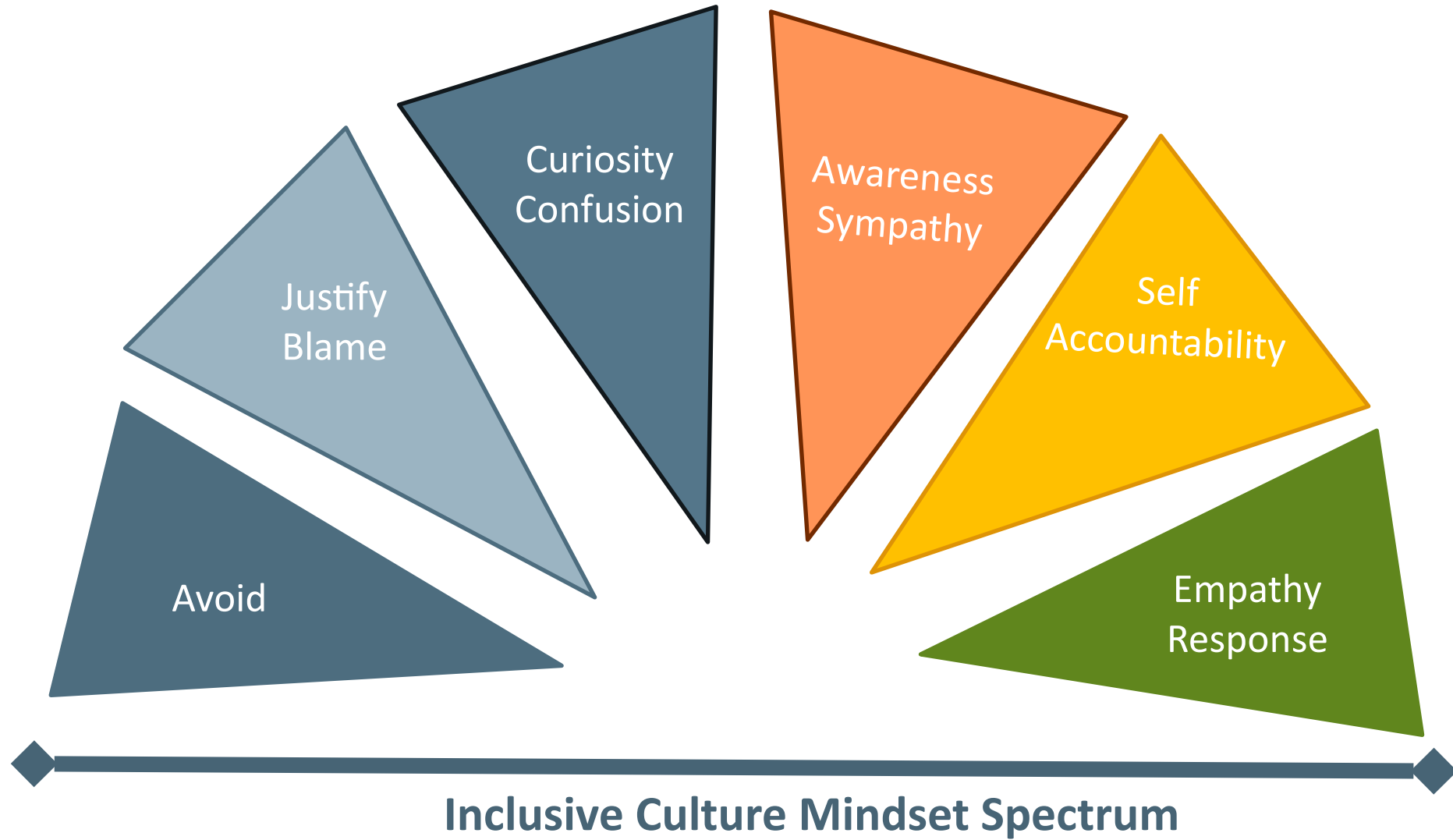
Equity



Inclusion



It's a journey.



\$\$\$



28% to 59% of payroll costs p.a

Benefits of culture

A study of 207 companies over an 11-year period, showed that companies who worked on changing their culture improved revenue by 516%, net income by 755%

\$51B
per year

The ***economic burden*** of mental illness in Canada.

#1

Cause of ***disability*** claims in Canada.

500,000
per week

Employees are unable to work due to mental health problems.

Have

Outcomes

Do

Behaviours

Visible

Invisible

Be

Beliefs

Feelings

Values

Consciousness

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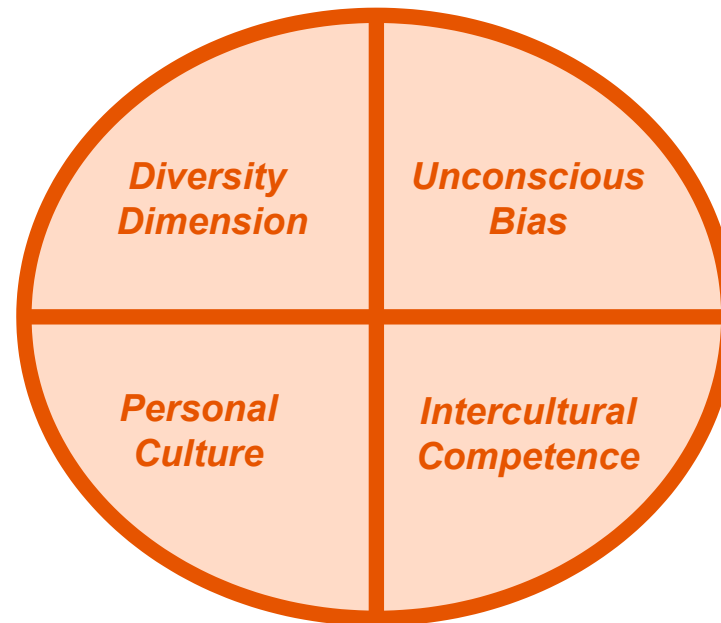
Moderator: Dani Ringrose-Hobbs





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Panellists:

Megan Billay, Project Mining Engineer-in-Training

Michelle Burich, Sr. Mining Application Engineer

Jez Leeming, Global Product Director Entry Development Systems

Cheryll Godwin-Abel, Project Delivery