Preparing Miners and Responders for Emergency Decision-Making

Blaine Connor, Ph.D. Launa Mallett, Ph.D.



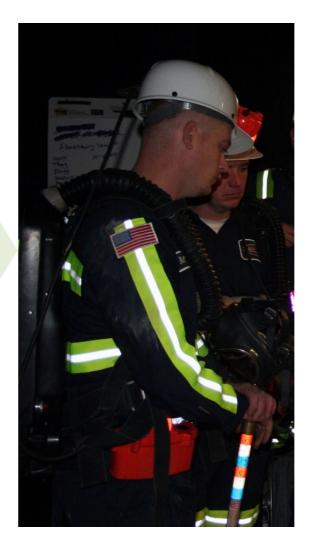




Decision-makers fill many roles as mine emergencies unfold—are they ready?

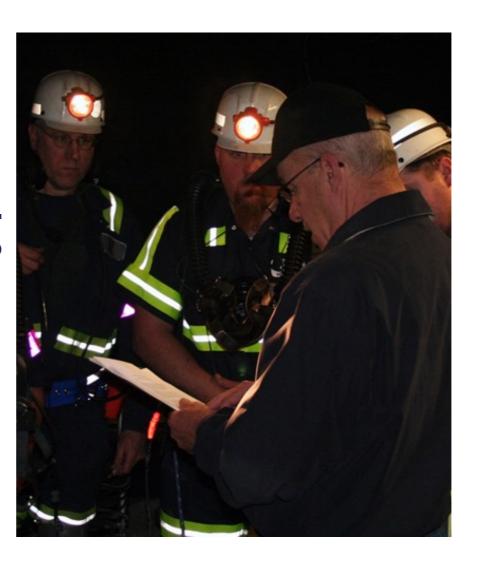
First Response:
Local
Resources
(Chaotic)

Summon Help, (Re-) Organize Command Center, Surge Resources

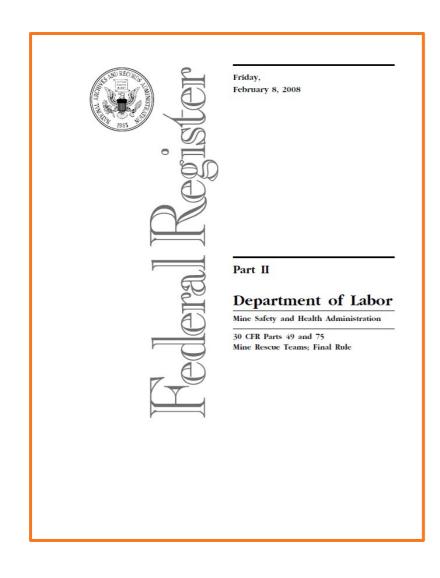


- Miners
- Dispatchers
- Mine Rescue
- Foremen
- Mine Managers
- Responsible Persons

Approaches to Training "Responsible Persons"



30 CFR 75.1501 outlines what that the "responsible person" must see done



- Initiating an emergency mine evacuation
- Establishing security
- Contacting emergency personnel
- Communicating appropriate information related to the emergency
- Coordinating firefighting personnel
- Deploying firefighting equipment
- Organizing a command center
- Providing for mine gas sampling and analysis
- Coordinating mine rescue personnel
- Deploying mine rescue teams
- Establishing a fresh air base

MSHA released Instructional Guide 110, "Responding to a Mine Emergency," in 2008

Responding to a Mine Emergency



Training Responsible Persons at Underground Coal Mines

U.S. Department of Labor Mine Safety and Health Administration

Instruction Guide Series IG 110

2008



- Standard materials comply with 30 CFR 75.1501
- No requirement to use this curriculum
- Must cover all 11 elements, but can do so in order chosen by trainer
- Can use any training method

We explored how pieces of the "responsible person system" fit together



- Interviewed safety professionals
- Visited
 - communications centers
 - training facilities
- Reviewed ERPs, training materials, checklists, and other guides and forms they'd made to be used in case of an emergency

We studied six mining operations to learn how they choose and develop their personnel



- Who are your primary RPs?
- Who else receives your RP training?
- What changes to your training have you made since you started?
- What equipment, checklists, and other personnel have you made available to help the RP take charge during an emergency?

Our findings can be used to evaluate and possibly improve responsible person programs



We learned who gets trained and how, three approaches to table top exercises, and some challenges and things to think about.

Most trained more than "a go-to and a sub per shift" so more people will be prepared





Some mines have surface communication staff take RP training even though they do not plan to use them as RPs.

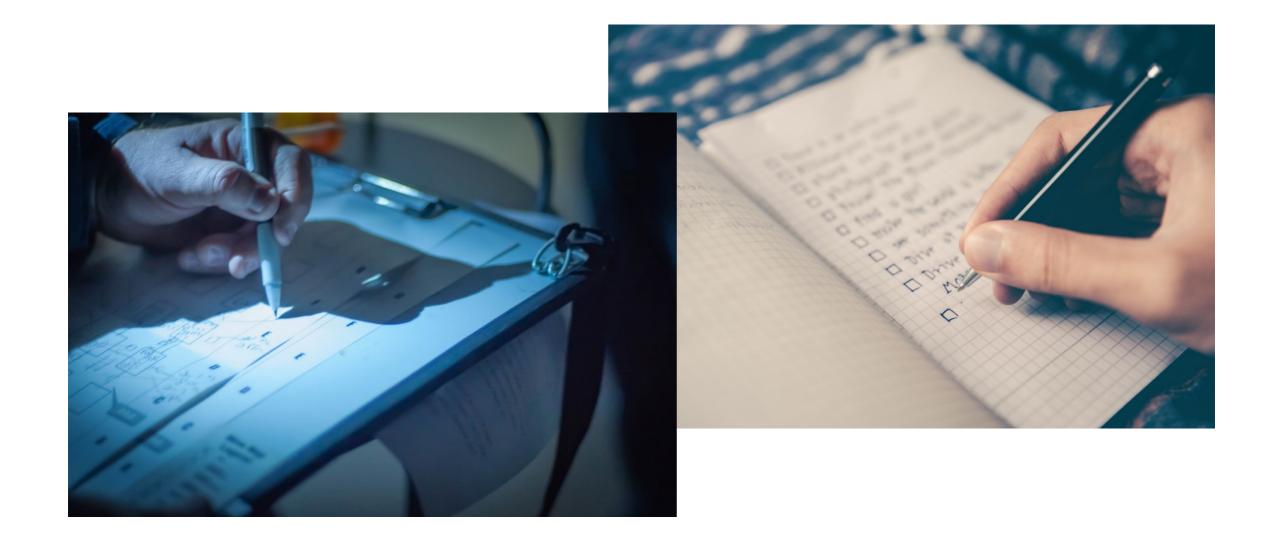
Managers wanted to spend more time on actions that occur earliest in an emergency



Some integrated RP with other training, like first aid, CPR, and working with outside help

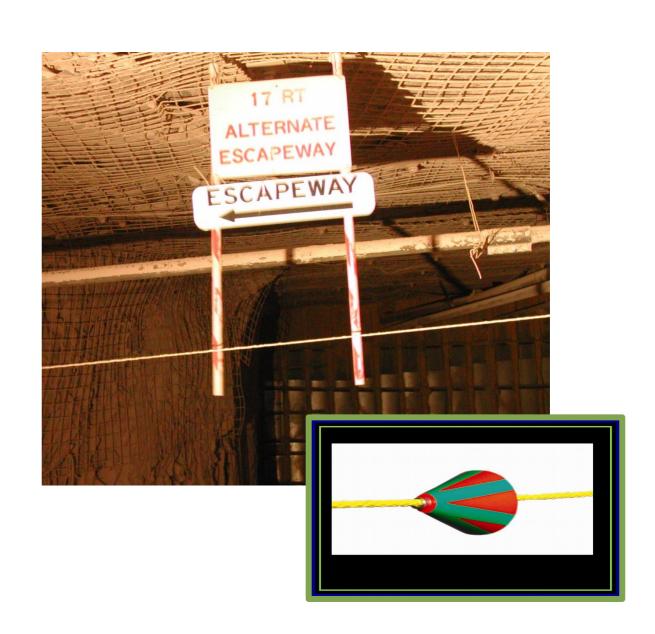


Mines use checklists and procedures to guide early emergency response



Technological and other changes have made more situations amenable to procedures

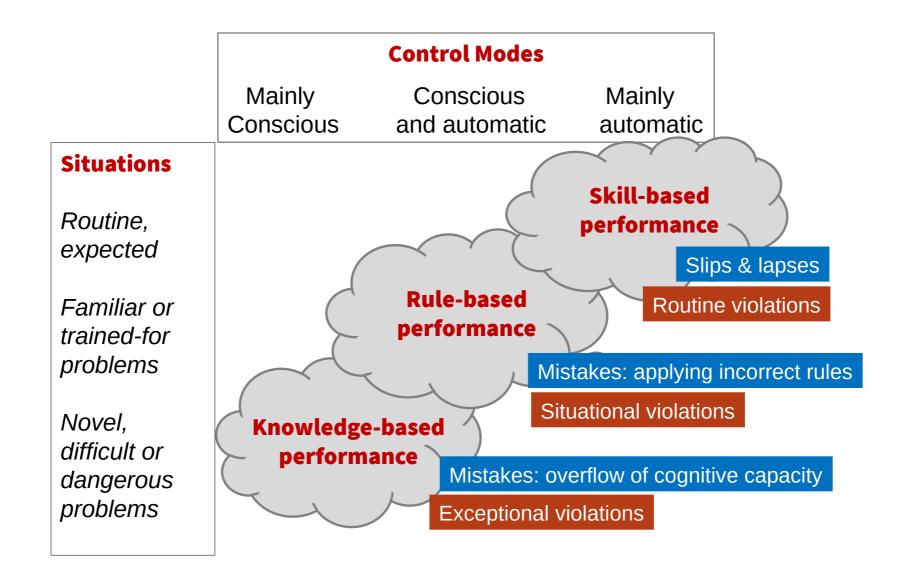
- Better tracking
- Better communications
- Better early-warning systems
- Clearly marked escapeways
- Lifelines
- Regular SCSR caches
- Better able to avoid old workings
- Less trolley, more diesel
- Quarterly training
- All must walk the escapeways
- All practice donning SCSRs



But some situations cannot be covered by a simple procedure – they require judgment



Judgement and decision-making call for greater attention & deeper knowledge



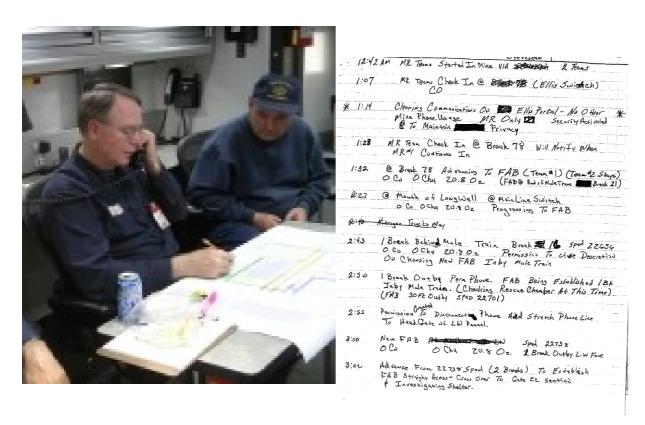
Tabletop simulations are a good way to promote deeper thinking

Three mines used tabletops to train their RPs

Each took a different approach



Approach 1: Exercise as way to organize presentation



"Your ... main mine

maybe 90%. Yeah, he's probably the RP 90% of the time."

"I'd like to see

do it."

- For all RP trainees (go-to, subs, others)
- Simple scenario that presents all 11 elements
- Trainer uses judgment to promote deeper thinking with questions

Images (L-R): http://www.cdc.gov/niosh/mining/UserFiles/topics/emgcymgmt.jpg; D-0105 Command Center Log from State of WV, p. 20 (https://arlweb.msha.gov/PerformanceCoal/Logs/D-0105%20Command%20Center%20Log%20from%20State%20of

Approach 2: Exercise as way to consolidate learning

- For all RP trainees (go-to, subs, others)
- Comes after presentation of material, so not required to treat all 11 elements
- Two scenarios both underground and surface – more extensive, challenging



"we trapped two people ... the teams had to figure out how to get to them and get them out safely, and take care of the fire ..."

Approach 3: Exercise as way to challenge the go-to RPs



- For go-to RPs only separate from annual training
- MERD-like, involving role-playing by safety trainers
- Very challenging, based on study of past events
- Dynamically adjustable by trainers

"I told each shift foreman, 'Can you give me your top 5-6 people, the ones you'll be counting on

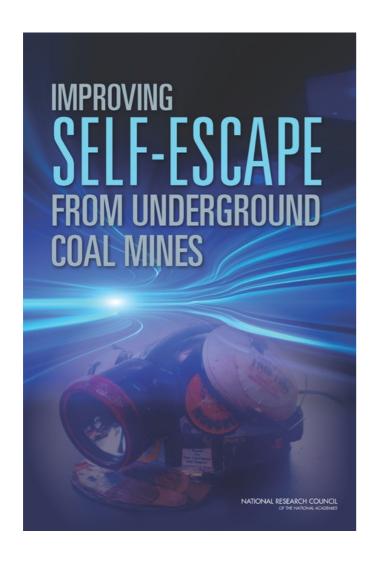
I want to give them some extra training."

Designing and leading dynamic discussions and exercises requires resources

- People
 - Design and development
 - Set-up
 - Lead
 - Participate
- Time to develop and run
- Expertise
 - Mine emergency response
 - Exercise development
 - Teaching



Refresh training with new content in full exercises or with new modules on critical skills

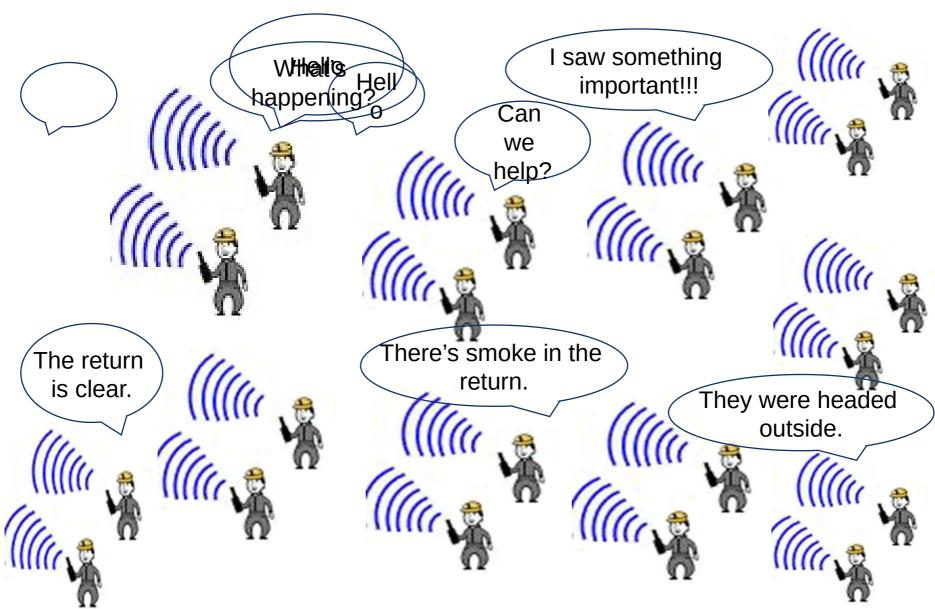


... like emergency communication

Communication Triangle



Challenge RPs with a module on handling the complexity of emergency communication



Consider evaluating your RP training and testing your trainees

Written Exam

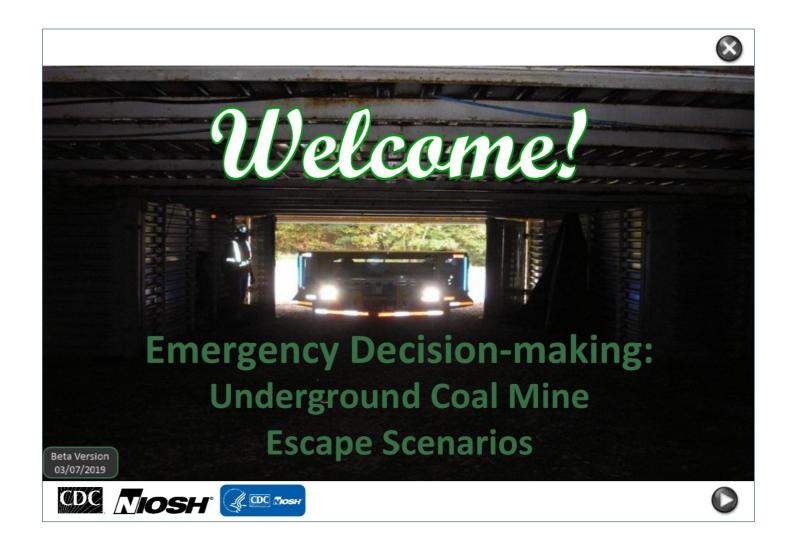
- All those in attendance are expected to make 80 %
- NO EXCEPTIONS!

How can these ideas be implemented to improve your Responsible Person preparation?

- Have surface comm and UG foremen practice working together on early response
- Use procedures and forms to guide the performance of the RPs & those helping the RPs
- Devote extra time to the most critical tasks
- Challenge the most likely RPs
- Devote resources to refreshing your RP training materials
- Assess your training & your RPs



A Tool for Practicing and Assessing Decision-making



Emergency response environments often have no "correct" answers

Goal – decisions that lead to successful evacuation of underground coal mines

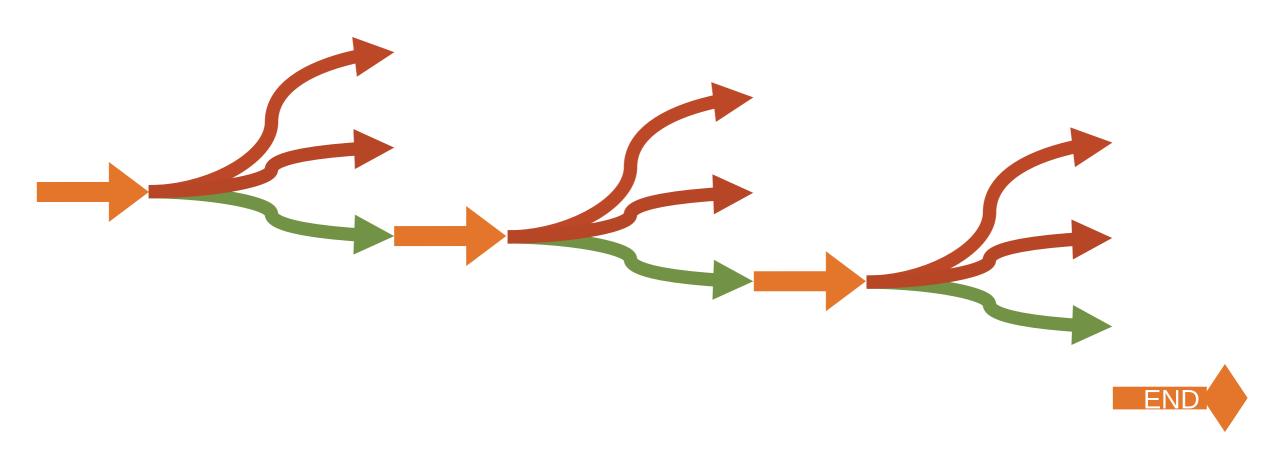
Training Strategy

- Cognitively realistic and engaging simulations that encourage learners to practice making decisions
- Immediate SME-based feedback



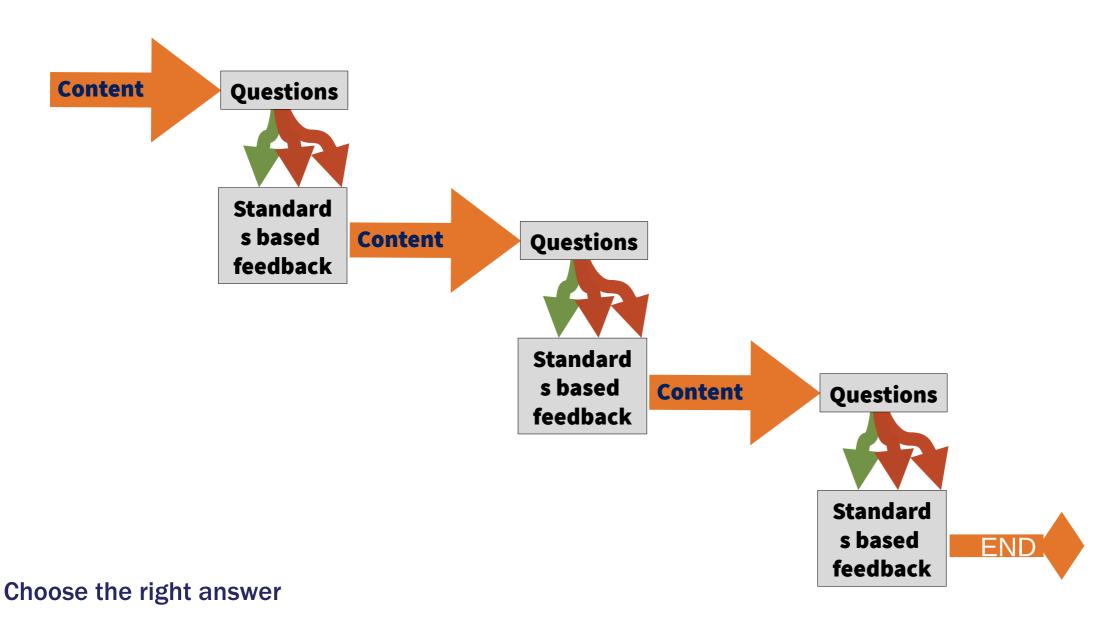


Linear narratives simplify complex situations



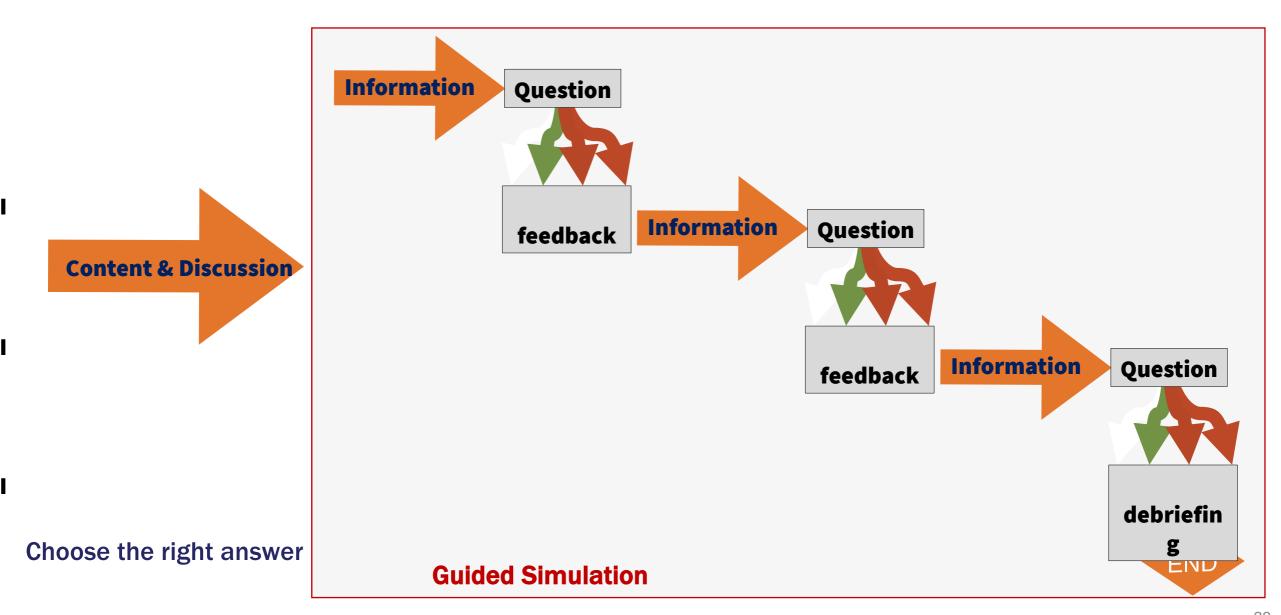
Choose the right answer

Approach 1: Exercise as way to organize presentation

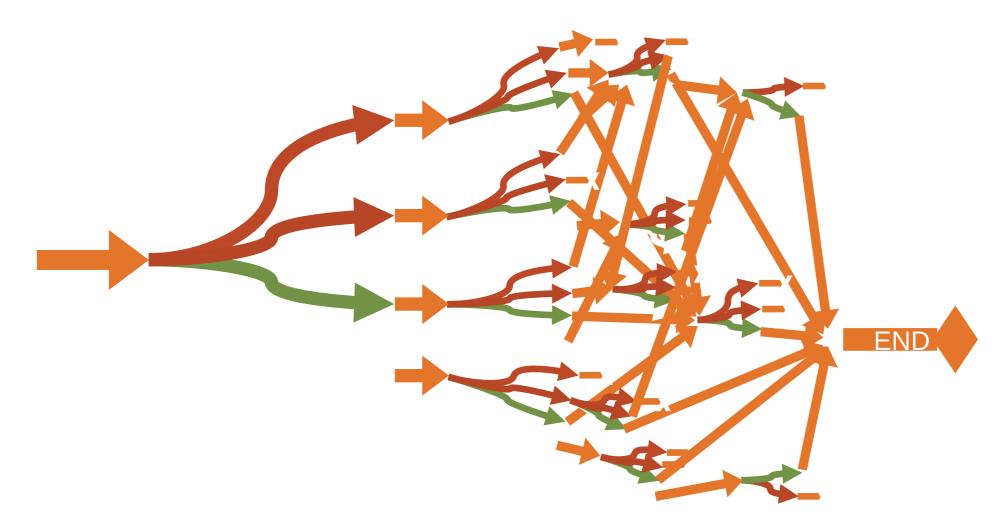


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Approach 2: Exercise as way to consolidate learning

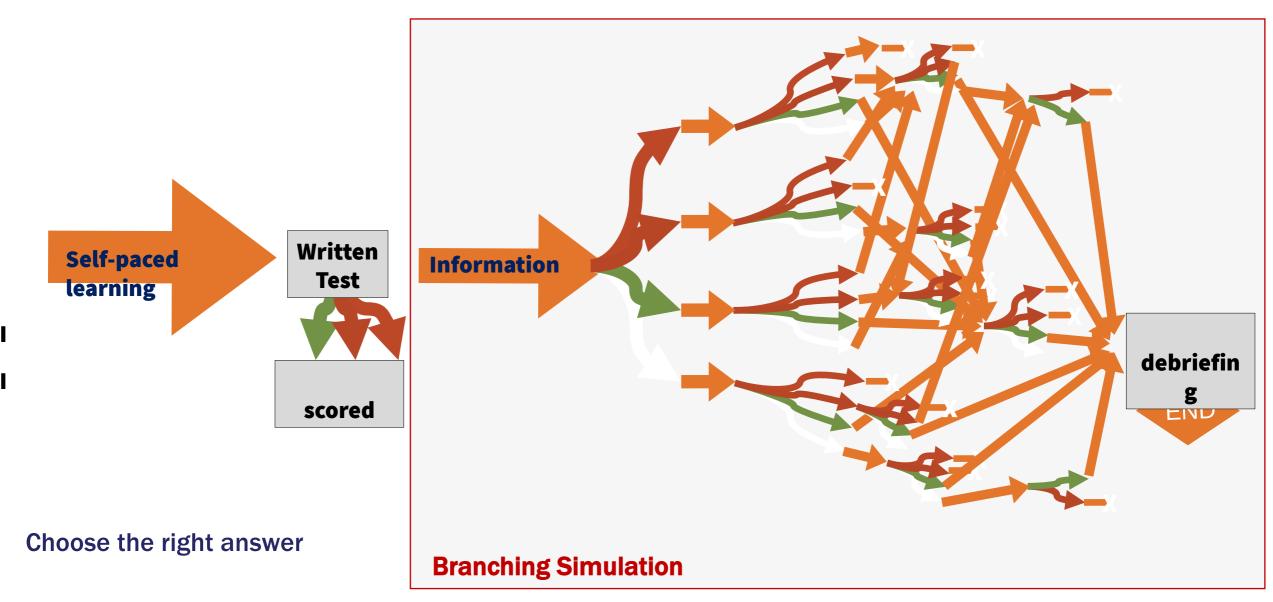


Branching narratives quickly become difficult to design and deliver

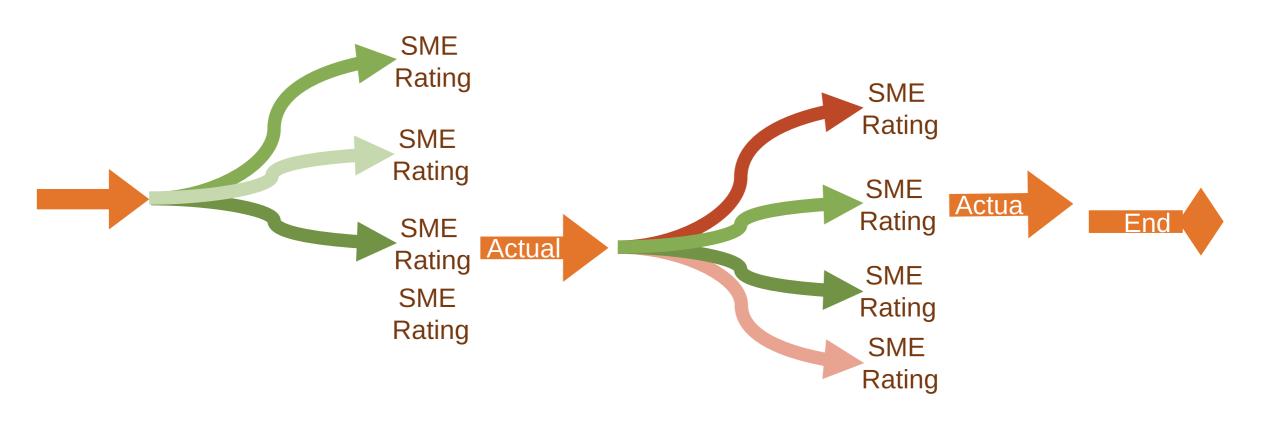


Choose the right answer

Approach 3: Exercise as way to consolidate learning



A simple design can be made richer with added information



Rate all the options

A simple design with complex content leads to engaged learners



Our training goal is safe and healthy miners



Blaine Connor, Ph.D. BConnor@cdc.gov 412-386-5226

Launa Mallett, Ph.D. <u>LMallett@cdc.gov</u> 412-215-0431

Co-Authors
Tim Bauerle, Ph.D., SMRD
John Gallick, mine safety executive, retired

Angela LaFollette, DM/IST, PMRD



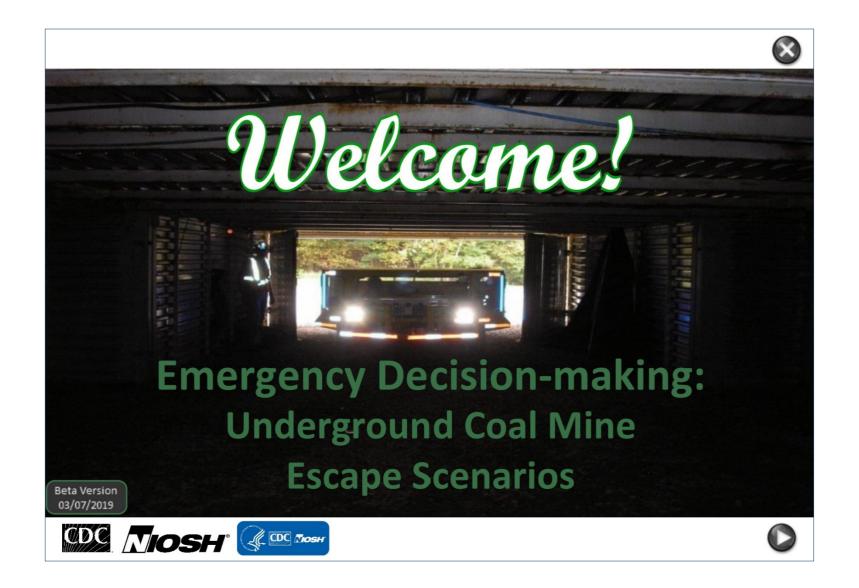


Calling All Innovators!

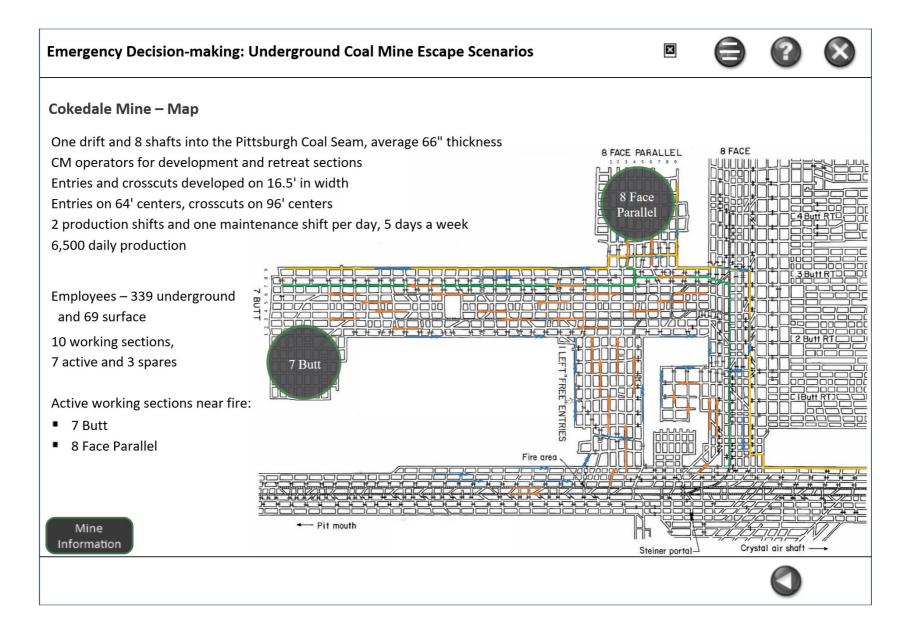
You could win the NIOSH Mine Safety and Health Technology Innovations Award!



For submission info: go.usa.gov/xKtxe



Cognitive fidelity requires a believable and detailed context



The scenario begins and the first decision options are given

Emergency Decision-making: Underground Coal Mine Escape Scenarios







Cokedale - 7 Butt: Decision 1-A

Visibility: < 5 ft	SCSRs: Not Donned
5:00 am	Miles: 0.00

- A construction foreman is near the "free entries" by himself.
- He overhears radio chatter from his jeep regarding a trolley switch burning, then sees very thick smoke (visibility < 5 ft) pouring through the free entries.
- He thinks evacuation is necessary for the 8 Parallel and 7 Butt crews.
- He also thinks that the smoke is coming from near Steiner portal, and that the group should escape via the Crystal air shaft.
- He also knows that the maintenance crew in 7 Butt has no access to any communications.

Option A

Explore past the free entries to get more information about the fire

This action would help the group's chances of making it out safely.

Strongly Agree	Agree	Disagree	Strongly Disagree
\bigcirc	\bigcirc	\circ	







Four options are given for each key point

Emergency Decision-making: Underground Coal Mine Escape Scenarios







Cokedale - 7 Butt: Decision 1, Review of Options

Visibility: < 5 ft	SCSRs: Not Donned
5:00 am	Miles: 0.00

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- He also knows that the maintenance crew in 7 Butt has no access to any communications.

Options A - D

This action would help the group's chances of making it out safely.

Explore past the free entries to get more information about the fire

Call dispatcher, then evacuate by himself

Ride jeep to 7 Butt immediately with evacuation message

Call dispatcher, tell them to get everyone out of 8 face parallel, then ride jeep to 7 butt to alert crew







SME based feedback is provided for each rated option

Emergency Decision-making: Underground Coal Mine Escape Scenarios







Cokedale, 7 Butt, Decision 1 Ratings Review

Visibility: < 5 ft	SCSRs: Not Donned
5:00 am	Miles: 0.00

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Options A - D

This action would help the group's chances of making it out safely.

(Strongly Agree-1, Agree-2, Disagree-3, Strongly disagree-4)

Explore past the free entries to get more information about the fire

Your Rating: 4 Expert Rating: 3.13

Call dispatcher, then evacuate by himself

Your Rating: **3** Expert Rating: **3.38**

Ride jeep to 7 Butt immediately with evacuation message

Your Rating: 2 Expert Rating: 2.00

Call dispatcher, tell them to get everyone out of 8 face parallel, then ride jeep to 7 butt to alert crew

Your Rating: 1 Expert Rating: 1.50





The actual (or designer selected) option moves the story forward

Emergency Decision-making: Underground Coal Mine Escape Scenarios



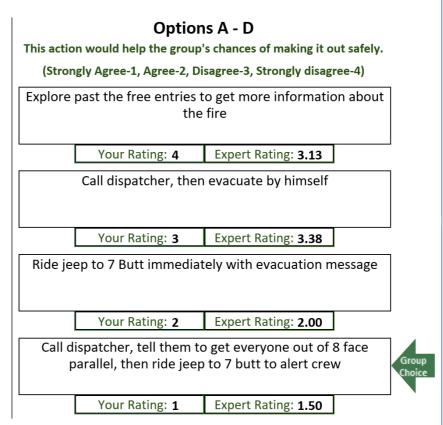




Cokedale, 7 Butt, Decision 1 Ratings Review, Escape Group Choice

Visibility: < 5 ft	SCSRs: Not Donned
5:00 am	Miles: 0.00

- A construction foreman is near the "free entries" by himself.
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